

**CORDOVA ELECTRIC COOPERATIVE  
REGULAR BOARD MEETING  
MARCH 26, 2025  
MINUTES**

**1. CALL TO ORDER**

Chair *Joe Cook* called the Regular Meeting of the Board of Directors of Cordova Electric Cooperative to order at 6:00 PM on March 26, 2025.

**2. ROLL CALL**

Present for roll call were Chair *Cook* and Directors *Steve Ranney, Stephen Phillips, Rob Campbell, Andrew Smallwood, Natasha Casciano, and Lynnette (Lohse) Wright*. A quorum was present. Also present was Chief Executive Officer, *Clay Koplín*, Manager of Finance, *Emma Merritt*, Manager of Generation, *Russell Goss*, and Manager of Technology, *Trever Kudrna*.

**3. MEMBERSHIP PARTICIPATION**

**4. APPROVAL OF AGENDA**

M/*Phillips* S/*Ranney* to approve the agenda. Voice Vote: *Cook*-yes, *Ranney*-yes, *Phillips*-yes, *Campbell*-yes, *Smallwood*-yes, *Casciano*-yes, *Wright*-yes. Motion passed.

**5. CONSENT AGENDA**

- a. Minutes of February 26, 2025 Public Hearing
- b. Minutes of February 26, 2025 Regular Meeting

M/*Campbell* S/*Smallwood* to approve the consent agenda. Voice Vote: *Cook*-yes, *Ranney*-yes, *Phillips*-yes, *Campbell*-yes, *Smallwood*-yes, *Casciano*-yes, *Wright*-yes. Motion passed.

**6. DISCLOSURES OF CONFLICTS OF INTEREST AND EX PARTE COMMUNICATIONS**

On item 8c, *Phillips* said that an organization he was involved with may apply. *Ranney* said he did not find it a conflict, since they were just deciding an amount. The board concurred.

**7. MANAGEMENT REPORTS**

- a. CEO Report

*Koplín* delivered the CEO Report.

- b. Financial Reports

*Merritt* delivered the financial reports.

**8. NEW BUSINESS**

- a. T-11 Loan Draw

M/*Campbell* S/*Smallwood* to approve the T11 draw down of \$3 million. Voice Vote: *Cook*-yes, *Ranney*-yes, *Phillips*-yes, *Campbell*-yes, *Smallwood*-yes, *Casciano*-yes, *Wright*-yes. Motion passed.

- b. Officer Elections

Nominations for Chair: *Cook* nominated *Phillips*. Ballot vote: 7 votes for *Phillips*. *Phillips* elected Chair.

Nominations for Vice Chair: *Ranney* nominated *Campbell*, *Phillips* nominated *Cook*. Ballot vote: 5 votes for *Campbell*, 2 votes for *Cook*. *Campbell* elected Vice Chair.

Nominations for Secretary/Treasurer: *Wright* nominated *Ranney*, *Ranney* nominated *Casciano*. Ballot vote: 5 votes for *Ranney*, 2 votes for *Casciano*. *Ranney* elected Secretary/Treasurer.

**c. CoBank Sharing Success**

M/*Campbell* S/*Phillips* to direct staff to begin advertising the CoBank Sharing Success program with CEC's match up to \$15,000. Voice Vote: *Cook*-yes, *Ranney*-yes, *Phillips*-yes, *Campbell*-yes, *Smallwood*-yes, *Casciano*-yes, *Wright*-yes. Motion passed.

**d. Revise Policy 417**

M/*Campbell* S/*Smallwood* to approve Policy 417 as revised. Voice Vote: *Cook*-yes, *Ranney*-yes, *Phillips*-yes, *Campbell*-yes, *Smallwood*-yes, *Casciano*-yes, *Wright*-yes. Motion passed.

**9. UNFINISHED BUSINESS**

**10. INFORMATION ITEMS**

- a. Election Results
- b. UAF Thank You
- c. Board Directors, Officers, and Committees
- d. Board Attendance at Regular Meetings

**11. OTHER ITEMS**

- a. Policy Review
  - Policy 423 – Compensatory Time
  - Policy 425 – Confidentiality of Personnel Records

M/*Phillips* S/*Campbell* to delete Policy 423. Voice Vote: *Cook*-yes, *Ranney*-yes, *Phillips*-yes, *Campbell*-yes, *Smallwood*-yes, *Casciano*-yes, *Wright*-yes. Motion passed.

*Phillips* identified several changes to Policy 425 for the next meeting.

**12. EXECUTIVE SESSION**

**13. PENDING AGENDA**

- a. Pending Events Calendar

**14. SUMMARY OF BOARD DIRECTION TO CEO**

- Policy 425 Revision

**15. BOARD COMMENTS**

*Phillips* said it was a good meeting. He thanked *Cook* for the nomination. He thanked staff for the update on the projects.

*Smallwood* congratulated *Phillips* on being Chair. He said he went on a helicopter ride to look at the project sites and it was a huge help.

*Casciano* said that seeing the projects from above and talking to the engineer on sit was helpful to get an overview of the projects. She thanked *Merritt* for the overview of the financials of the projects. She said she would work with *Ranney* on learning the Secretary/Treasurer position.

**Wright** congratulated the elected board members and was bummed she missed the Annual Meeting. She wanted to go on a helicopter trip in the future.

**Ranney** thanked **Cook** for the time and effort he put in the organization, and he hoped he would still be willing to be involved at the state level.

**Cook** congratulated the new officers and said being Chair was sometimes fun and sometimes not.

**16. ADJOURNMENT**

M/**Campbell** to adjourn. Meeting adjourned at 7:38 PM.

4/23/25

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Date Approved

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Secretary/Treasurer

