



CORDOVA ELECTRIC COOPERATIVE REGULAR MEETING AGENDA

Wednesday, April 23, 2025 at 6:00 PM
Cordova Center Education Room

Chair
Stephen Phillips

Vice Chair
Rob Campbell

Secretary/Treasurer
Steve Ranney

Directors
Joe Cook
Andrew Smallwood
Natasha Casciano
Lynnette (Lohse) Wright

CEO
Clay Koplin

1. CALL TO ORDER

2. ROLL CALL

3. MEMBERSHIP PARTICIPATION

4. APPROVAL OF AGENDA

5. CONSENT AGENDA

- a. Minutes of February 26, 2025 Regular Meeting (previously approved with error)
- b. Minutes of March 26, 2025 Regular Meeting

6. DISCLOSURES OF CONFLICTS OF INTEREST AND EX PARTE COMMUNICATIONS

7. MANAGEMENT REPORTS

- a. CEO Report
 - Quarterly Capital Project Update
 - Humpback Creek Upgrades Design Decision
- b. Financial Reports
- c. Audit Presentation by Moss Adams

8. NEW BUSINESS

- a. Accept Audit
- b. Appoint Bylaw Committee
- c. Appoint Board of Adjustments
- d. Revise Policy 425
- e. CEO Contract
- f. Board Self-Evaluation – Review for 1st Quarter
- g. Conflict of Interest Forms

9. UNFINISHED BUSINESS

10. INFORMATION ITEMS

- a. Annual Review of Polices 101, 103, 127
- b. Board Directors, Officers, and Committees
- c. Board Attendance at Regular Meetings

11. OTHER ITEMS

- a. Policy Review (Policies on Sharepoint)
 - Policy 427 – Secondary Employment
 - Policy 429 – Drug and Alcohol Use and Testing

12. EXECUTIVE SESSION

- a. CEO Contract – Reason #3 Personnel Matters



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13. PENDING AGENDA

- a. Pending Events Calendar

14. SUMMARY OF BOARD DIRECTION TO CEO

15. BOARD COMMENTS

16. ADJOURNMENT

Alaska law sets forth the reason for holding an executive session. In moving for an executive session, the reason should be set forth in one of the motions as outlined:

1. **Financial:** I move that the Board go into executive session to discuss _____ (brief description of subject matter, i.e., status of labor negotiations, a potential property acquisition, etc.), the immediate knowledge of which would clearly have an adverse effect on the finances of the cooperative.
2. **Legal:** I move that the Board go into executive session to discuss with counsel _____ (brief description of subject matter, i.e., status of the lawsuit Smith v. Cooperative, proposed contract with Acme Corp., etc.) the immediate knowledge of which could have an adverse effect on the legal position of the cooperative.
3. **Personnel matters:** I move that the Board go into executive session to discuss a personnel matter involving _____ (brief description of subject matter, i.e., a recent employee discipline matter, the CEO's evaluation, a personnel policy violation, a new CEO contract, etc.)
4. **Prejudice Character:** I move that the Board go into executive session to discuss _____ (the letter from Martin Member, the article in the local paper regarding an employee, etc.), that could tend to prejudice the reputation and character of _____ (name of person). **NOTE:** This last motion requires that the person who is the subject of the executive session have the opportunity to request that the discussion take place in open session. The Board should consult with counsel before relying on this open meeting exception.