CORDOVA ELECTRIC COOPERATIVE
SPECIAL MEETING AGENDA

Tuesday, November 10, 2026 at 6:00 PM
PWS Science Center 2nd Floor Conference Room

Chair
Stephen Phillips

Vice Chair
Rob Campbell

Secretary/Treasurer
Natasha Casciano

Directors
Joe Cook
Steve Ranney
Andrew Smallwood
Lynnette (Lohse) Wright

CEO
Clay Koplin

1. **CALL TO ORDER**
2. **ROLL CALL**
3. **MEMBERSHIP PARTICIPATION**
4. **APPROVAL OF AGENDA**
5. **EXECUTIVE SESSION**
   a. CEO Succession Planning (Reason #3 – Personnel Matters)
6. **NEW BUSINESS**
   a. Approve Contract for CEO
7. **BOARD COMMENTS**
8. **ADJOURNMENT**

Alaska law sets forth the reason for holding an executive session. In moving for an executive session, the reason should be set forth in one of the motions as outlined:

1. **Financial:** I move that the Board go into executive session to discuss _____ (brief description of subject matter, i.e., status of labor negotiations, a potential property acquisition, etc.), the immediate knowledge of which would clearly have an adverse effect on the finances of the cooperative.
2. **Legal:** I move that the Board go into executive session to discuss with counsel _____ (brief description of subject matter, i.e., status of the lawsuit Smith v. Cooperative, proposed contract with Acme Corp., etc.) the immediate knowledge of which could have an adverse effect on the legal position of the cooperative.
3. **Personnel matters:** I move that the Board go into executive session to discuss a personnel matter involving _____ (brief description of subject matter, i.e., a recent employee discipline matter, the CEO's evaluation, a personnel policy violation, a new CEO contract, etc.)
4. **Prejudice Character**: I move that the Board go into executive session to discuss _____ (the letter from Martin Member, the article in the local paper regarding an employee, etc.), that could tend to prejudice the reputation and character of _____ (name of person). **NOTE**: This last motion requires that the person who is the subject of the executive session have the opportunity to request that the discussion take place in open session. The Board should consult with counsel before relying on this open meeting exception.